

- A. A uniform maintenance policy is established to allow \$800 gross per person per year for police department (See CBU agreement), fire department, and road department full-time personnel, out of which uniforms must be purchased and maintained. In addition, one set of uniforms will be provided for each new full-time person at the time of hiring and will satisfy the union requirements for that calendar year. No other uniform allowance will be required that year. A set of uniforms is defined as follows:
- Police: 3 pants, 3 shirts, a summer and winter jacket, leather items, 2 badges, 1 hat and hat cover, raincoat, and boots.
- Fire: 3 shirts, 3 pants, 3 t-shirts, 1 pair of work boots, 1 jacket, turnout gear (helmet, coat, pants, boots, gloves), badges, hat, and belt.
- Road: 3 shirts, 3 pants, 1 jacket, 2 pairs gloves, rain gear, 1 set boots, and belt.
- B. Employees' uniform purchases and maintenance may be billed directly to the township or receipts given to the fiscal officer's office for reimbursement.
- C. Part-time police personnel shall be provided at the time of hiring with the following: 1 pair pants, 1 long-sleeve shirt, 1 short-sleeve shirt, 1 summer jacket, 1 winter jacket, and 1 badge. Replacements shall be provided as needed upon the recommendation of the chief.
- D. Part-time fire personnel shall be provided at the time of hiring with the following: 2 shirts, 2 pants, 2 t-shirts, 1 jacket, 1 pair of work boots, turnout gear (helmet, coat, pants, boots, gloves), badges, hat, and belt.
- E. Part-time police employees (See CBU agreement) shall receive \$0.50 for each hour worked during the calendar year for their uniform allowance in the following year. Part-time employees will be eligible to receive a maximum of \$700.00 per year.
- F. At the time of leaving township service and at the discretion of the department head, uniforms remain the property of the township and should be returned to the department head.
- G. A uniform purchase/maintenance policy is established to allow \$500.00 gross per person per year for administration full-time personnel and \$700.00 gross per person per year for zoning full-time personnel, out of which uniforms must be purchased and maintained.**
- H. Part-time administrative employees shall receive \$0.50 for each hour worked during the calendar year for their uniform allowance in the following year. Part-time employees will be eligible to receive a maximum of \$450.00 gross per person per year.**